

MINUTES
QUINCY NATURAL FOODS CO-OP BOARD OF DIRECTORS
REGULAR MEETING

March 19, 2019

Time: 5:01 meeting called to order by Julie Hochrein, board president

Location: Quincy Natural Foods Co-op White House

Board members present: Julie Hochrein, Jennifer Ready, Rachel Bauer, Gia Martynn, Vanessa Vasquez and Chris Anderson

Board members absent: Susan Wilson

Minutes taken by: Marcie Wilde

Also present: Andrea Wilson, GM

Welcome guests: Heidi Hart, Josh Hart and Nance Reed

Open Forum/Announcements: Julie welcomed guests Heidi and Josh Hart and there was a round of introductions.

Approval of March 19th, 2019 Agenda: Jen motioned to approve, Rachel seconded. Agenda approved unanimously.

Approval of February 19th, 2019 Minutes: Rachel motioned to approve, Vanessa seconded. Minutes were approved unanimously.

Board Education:

- **Principle #2 Democratic Member Control:**
 - Julie discussed what democratic member control means for a co-op. There was discussion regarding how our members use their democratic control.

Board Election Update:

- **Update:**
 - Gia updated the board on the status of board elections. Marcie shared that there have been many online and paper ballots already.
 - Guest Josh Hart addressed the board regarding his run as a board candidate. Julie offered some explanation about the by-laws regarding individual membership. There will be discussion in a closed session regarding next steps for the board elections.

Manager's Report:

The general manager's report for February 2019 was discussed and the board accepted the report.

Old Business:

- **Annual Meeting Update:**
 - Marcie shared an update on annual meeting plans, set for June 15th.
- **By-Law Update:**
 - Andrea received the by-laws back from the attorney. There will be more discussion at the next board meeting once all board members review it.
- **Strategic Plan Approval:**
 - Rachel reviewed the strategic plan and there was discussion.
 - Rachel motioned to approve, Julie seconded. The strategic plan was approved with minor changes.

New Business:

- **Next Portola Staff Meeting March 26th, 6:15pm:**
 - Vanessa will attend.
- **Staff Meeting March 13th, 2pm:**
 - Julie shared her notes on the Quincy all-staff meeting.
- **New Board Member Orientation:**
 - *Tentative* new board member orientation scheduled for April 23rd, 3-4:30pm at the QNF administration building.
- **Board Retreat Planning:**
 - *Tentative* board retreat is scheduled for May 10th, all day. Location TBA.

Committee Reports:

- **Board Development:**
 - Has not met. Next meeting TBA.
- **Membership:**
 - Has not met. Next meeting TBA.
- **Finance:**
 - Has not met. Next meeting April 15th at 4:30pm.
- **Policy:**
 - Has not met. Next meeting TBA.
- **Executive:**
 - Met on March 11th. Next meeting March 21st at 5pm.

- **Strategic Plan Ad Hoc:**
 - Met on March 8th. Committee has been disbanded.
- **Compensation Ad Hoc:**
 - Has not met. Next meeting TBA.

Closing

Review Decisions/Tasks/Assignments:

- Vanessa will go to the FRFC staff meeting on March 26th.
- Rachel will update the strategic plan with the minor changes and will upload on dropbox.
- Jen will update the policy list and send out to all board members.

Review Board Calendar 2019:

Adjourn Meeting:

Rachel motioned to adjourn the meeting, Chris seconded. The meeting was adjourned at 6:47pm.

Closed Session: There was a closed session held and the workplace surveys were discussed. There was also discussion regarding next steps for the current board election.

Note: The Member Services Coordinator makes approved changes to the prior meeting's minutes and forwards the final version to the board secretary and the board president. The secretary posts the final minutes in the board Dropbox, and the Member Services Coordinator posts in the store and on the QNFC web site.